

R19

Code No: 763AM

JAWAHARLAL NEHRU TECHNOLOGICAL UNIVERSITY HYDERABAD

MBA III Semester Examinations, February - 2024

LEARNING AND DEVELOPMENT

Time: 3 Hours

Max.Marks:75

Note: i) Question paper consists of Part A, Part B.

ii) Part A is compulsory, which carries 25 marks. In Part A, Answer all questions.

iii) In Part B, Answer any one question from each unit. Each question carries 10 marks and may have a, b as sub questions.

PART - A

(25 Marks)

- 1.a) Write a brief note on Learning cycle. [5]
- b) Describe the training needs in different strategies. [5]
- c) Describe the influence of technology in training and learning. [5]
- d) Write short notes on Electronic MDPs. [5]
- e) Explain about the training for virtual work arrangements. [5]

PART - B

(50 Marks)

2. Explore the role of instructional design in promoting meaningful learning outcomes. How can educators align instructional strategies with desired learning objectives? [10]

OR

3. How does metacognition contribute to the improvement of the learning process? Provide examples to illustrate its significance. [10]

4. Discuss the steps involved in the strategic training and development process and their implications for organizational success. [10]

OR

5. Compare and contrast different models of training departments, such as centralized, decentralized, or matrix-based structures. What are the advantages and disadvantages of each model? [10]

6. Evaluate the advantages and limitations of computer-based training (CBT) and what considerations should be taken into account when designing CBT programs? [10]

OR

7. Outline the key principles and best practices for developing effective online learning modules. How can instructional designers create engaging and interactive online courses? [10]

8. Compare and contrast different approaches to employee development, including formal education, assessment, job experiences, and interpersonal relationships. How can organizations integrate these approaches for comprehensive development? [10]

OR

QA QA QA QA QA QA QA G

9. Explain the importance of assessments in employee development. How can organizations use assessments to identify individual strengths, weaknesses, and development needs?

[10]

QA QA QA QA QA QA QA G

10. Assess the benefits of team training in enhancing collaboration and productivity. How does it contribute to the development of a high-performing team?

[10]

OR

11. Discuss the challenges and solutions in designing effective virtual training programs. [10]

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QA QA QA QA QA QA QA G

QA QA QA QA QA QA QA G

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QA QA QA QA QA QA QA G

QA QA QA QA QA QA QA G